



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

Advisory No. 035, s. 2026

February 10, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.
(Visit depedcalabarzon.ph)

**CERTIFICATE OF COMPENSATION PAYMENT/TAX
WITHHELD FOR COMPENSATION PAYMENT WITH OR
WITHOUT TAX WITHHELD
(BIR FORM 2316)**

1. The Certificate of Compensation Payment/Tax Withheld for Compensation Payment With or Without Tax Withheld (BIR Form 2316) of employees (2 copies for each employee) in the following suboffices are now available for pick up at the SDO Records Section:

	SUBOFFICE	DIVISION-STATION CODE
1	San Juan East	007 – 036
2	San Jose T. Reyes IS	007 – 676
3	Calatagan II NHS	007 - 677
4	Senior High School Teaching	007 – 700
5	Senior High School Non-Teaching	007 – 701

2. As per BIR Revenue Memorandum Circular No. 29-2024 dated February 26, 2024, BIR Form 2316 without the signature of concerned employee shall no longer be allowed and will not be accepted by the Bureau. Also, complete and proper information of the employees such as the following must be provided and indicated in the certificate:

- Tax Identification Number (TIN)
- Registered Address
- Home Address
- Zip Code
- Date of Birth
- Contact Number
- Community Tax Certificate (CTC) Number, Date and Amount Paid or Valid ID Number (Passport or Driver's License only)



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3. A scanned copy of the certificate of each employee indicating the required information must be uploaded to <https://tinyurl.com/BIR-2025-2316> MS OneDrive – BIR 2316 – 2025 with file name format: SURNAME_TIN_PERIOD (ALON_1234567890846_12312025), not later February 20, 2026, which will be subsequently submitted to the BIR. The two actual copies will serve as the employees' personal copies.

4. For your information and compliance.

EUA/Advisory of Certificate of Compensation/
R2-149481/02/16/2026